

Recruitment & Promotion Rules for the post of Law Officer in H.P. State Forest Development Corporation Ltd.

1	Name of Post	Law Officer
2	Number of Posts	1 (One)
3	Classification	Class-II
4	Scale of pay	7000-10980 (10300-34800 + 4400/- Grade Pay)
5	Whether selection post or non selection post	Non selection
6	Age for direct recruitment	Between 18 to 45 years
7	Minimum Education Qualification	<p><u>Essential Qualification for recruitment by promotion</u></p> <p>(1) A professional degree in Law from a recognized University or its equivalent. (2) Six years regular service as Senior Assistant out of which 3 years experience of exclusively dealing with legal matters or departmental enquiries after attaining the Education Qualification as specified at point No.7(1).</p> <p style="text-align: center;">Failing which/Or</p> <p>(3) Eight years combined regular service as Clerk/Jr. Assistant/ Senior Assistant out of which 3 years experience of exclusively dealing with the legal matters or departmental enquiries after attaining the Education Qualification as specified at point No.7(1).</p> <p><u>Essential Qualification for direct recruitment:</u></p> <p>(1) A professional degree in Law from a recognized University or its equivalent. (2) At least 5 years experience as an Advocate for direct recruitment.</p> <p><u>Desirable Qualifications:</u> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh</p>
8	Whether age prescribed for direct recruits will apply in case of promote(s)	Not applicable
9	Period of probation, if any	Two years
10	Method of recruitment whether by direct recruitment or by promotion	(1) 100% by promotion failing which by direct recruitment on a regular basis or by recruitment on Contract basis, as the case may be.
11	Method of recruitment by promotion	By promotion on the basis of Seniority, suitability and merit, from amongst Senior Assistants with 6 years

		<p>regular service as Senior Assistant out of which 3 years experience of exclusively dealing with legal matters or the departmental enquiries after attaining the Education Qualification as specified at point No.7(1).</p> <p>Failing which by promotion on the basis of Seniority, suitability and merit, from amongst Clerk/Jr. Assistant/ Senior Assistant with 8 years combined regular service as Clerk/Jr. Assistant/ Senior Assistant out of which 3 years experience of exclusively dealing with the legal matters or the departmental enquiries after attaining the Education Qualification as specified at point No.7(1).</p>
12	If Departmental Promotion Committee exists, what is its composition?	DPC to be presided over by the Managing Director, HPSFDCL or member thereof nominated by him.
13	Circumstances under which the HPPSC is to be consulted in making	As required under the law.
14	Essential requirement for a direct recruitment	A candidate for appointment to any service or post must be a Citizen of India.
15	Selection for appointment to post by direct recruitment	The standard/syllabus etc. will be determined by the Commission or other recruiting authority, as the case may be.
15-A	Selection for appointment to the post by contract appointment	Notwithstanding anything contained in these rules, contract appointments to the post will be made on the terms and conditions prevailing at the time of such appointment.
16	Reservation	The appointment to the service shall be subject to orders regarding reservation in the service.
17	Departmental Examination	Not applicable
18	Power to relax	Where the BOD of the HPSFDCL is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded, in writing and in consultation with the Govt. of HP relax any of the provision(s) of these rules with respect to any class or category of person(s) or post(s).