



## Himachal Pradesh State Forest Development Corporation Ltd.

The services of the employees of H. P. State Forest Development Corporation are governed under the H.P. State Forest Development Corporation Employee Service-Bye-Laws and the relevant labour laws as applicable. The abstract of R&P Rules of different posts is given hereunder. Detailed R&P Rules and Service Bye-Laws are available in the Head Office of H.P. State Forest Development Corporation Limited.

Sr.	Name of post	No. of Posts	Scale	Grade Pay	Type	Method of recruitment	Grades from which promotion to be made
1	FA-cum-CAO	1	37000 - 67000	8700	Selection	Direct recruitment	-
2	Company Secretary	1	15600 - 39100	8400	Selection	Direct recruitment	-
3	Manager (Mkt.)	1	15600 - 39100	5400	Selection	By promotion	From Office Manager (Senior)/ Private Secretary
4	Manager (Admn.)	1	15600 - 39100	5400	Selection	By promotion	From Office Manager (Senior)/ Private Secretary
5	Private Secretary	2	15600 - 39100	5400	Selection	By promotion	Promotion from Personal Assistant
6	OM (Sr.)	7	15600 - 39100	5400	Selection	By promotion	Promotion from Office Manager (Junior)
7	Assistant Engineer	1	10300 - 34800	7600	Selection	By promotion	Promotion from Junior Engineer
8	Senior Chemist	1	10300 - 34800	5400	Selection	Direct recruitment	-
9	OM (Jr.)	36	10300 - 34800	4800	Non-selection	By promotion	Promotion from Senior Assistants
10	Assistant Manager	92	10300 - 34800	4800	Non-selection	By promotion	Promotion from Deputy Rangers
11	Personal Assistant	3	10300 - 34800	4600	Non-selection	By promotion	From Senior Stenographers
12	Deputy Ranger	228	10300 - 34800	4600	Non-selection	By Promotion	Promotion from Forest Guards
13	Senior Assistant	110	10300 - 34800	4600	Non-selection	By promotion	Promotion from Junior Assistant
14	Senior Stenographer	16	10300 - 34800	4600	Non-selection	Non-selection	from Junior Stenographer
15	Junior Engineer	2	10300 - 34800	3800	Non-selection	Direct recruitment	-
16	Assistant Programmer	1	10300 - 34800	3800	Non-selection	Direct recruitment	-
17	Head Draughtsman	1	10300 - 34800	3800	Non-selection	By promotion	Promotion from Draughtsman
18	Chemist	1	10300 - 34800	3600	Non-selection	Direct recruitment	-
19	Dispenser	1	10300 - 34800	3600	Non-selection	Direct recruitment	-
20	Junior Assistant	57	10300 - 34800	3600	Non-selection	By placement	Placement from Clerks
21	Computer Operator	3	10300 - 34800	3200	Non-selection	Direct recruitment	-
22	Junior Stenographers	10	10300 - 34800	3200	Non-selection	Direct recruitment	-

23	Clerk	58	10300 - 34800	3200	Non-selection	Direct recruitment	-
24	Head Foreman	2	10300 - 34800	3200	Non-selection	By promotion	Promotion from Foreman
25	Foreman	16	5910 - 20200	3000	Non-selection	By promotion	From Supervisor/Skilled
26	Junior Draughtsman	2	5910 - 20200	3000	Non-selection	Direct recruitment	-
27	Supervisor	10	5910 - 20200	2400	Non-selection	By promotion	By promotion
28	Head Mechanic	2	5910 - 20200	2400	Non-selection	By promotion	Promotion from Mechanic
29	Driver	94	5910 - 20200	2000	Non-selection	By promotion	Promotion from cleaners
30	Forest Guard	323	5910 - 20200	2000	Non-selection	By promotion	Promotion from Timber Watchers
31	Gestetner Operator	1	5910 - 20200	1900	Non-selection	By promotion	Promotion from Peons
32	Lab. Assistant	2	5910 - 20200	1900	Non-selection	Direct recruitment	-
33	Plumber	4(TTP)	5910 - 20200	1900	Non-selection	By regularization	Regularization of daily wager
34	Saw Mill Operator	1	5910 - 20200	1900	Non-selection	Direct recruitment	-
35	Daftri	2	5910 - 10680	1900	Non-selection	By promotion	Promotion from Peons
36	Jamadar	5	5910 - 10680	1650	Non-selection	By promotion	Promotion from Peons
37	Timber/Resin Watcher	154	4900 - 10680	1400	Non-selection	Direct recruitment	-
38	Semi-Skilled Worker	64	5910 - 10680	1400	Non-selection	By promotion	From amongst Un skilled workers.
39	Skilled	21	5910 - 10680	1400	Non-selection	By promotion	From amongst Un skilled workers
40	Chowkidar	81	4900 - 10680	1300	Non-selection	Direct recruitment	By direct recruitment
41	Cleaner	31	4900 - 10680	1300	Non-selection	Direct recruitment	By direct recruitment
42	Fieldman	876 (PP)	4900 - 10680	1300	Non-selection	By regularization	Regularization of daily wagers
43	Mali	5	4900 - 10680	1300	Non-selection	Direct recruitment	By direct recruitment
44	Peon	157	4900 - 10680	1300	Non-selection	Direct recruitment	By direct recruitment
45	Sweeper	21	4900 - 10680	1300	Non-selection	Direct recruitment	By direct recruitment
46	Un-Skilled	80	4900 - 10680	1300	Non Selection	Direct recruitment	-